



Job Description
MCBH Sourcing Leader

<i>Position:</i>	Sourcing Leader		
<i>Reports To:</i>	MCBH VP Global Sourcing	<i>Department</i>	Supply Management
<i>Job Description</i>			

General Description of Position:

The selected candidate will be responsible for managing the electrical and electronics category for MCBH. Management of the category to include supply base optimization, supplier selection, leading VAVE and cost savings initiatives, leading make verses buy projects and developing multi sourcing strategies where required. Must be familiar with category concepts, practices, and procedures; a wide degree of creativity, initiative and latitude is given in this position.

Duties:

- Develop Key Commodity/Component Sourcing Strategies
- Commercial Negotiations
- Supplier Warranty Reimbursement and Terms Negotiations
- Supply Agreement Execution & Management
- Supplier Selection
- Supplier Risk Mitigation
- Supplier Relationship Management
- Inflation Mitigation & Inflation Reporting
- Component Cost/Quality Improvement
- Driver of Best Total Cost
- VA/VE Initiatives
- Model Change Support
- Sustaining Engineering Support
- New Innovation & Technology Introduction
- Expediting in Critical Situations & Identification of Alternative Substitutes
- Work Closely with Design, Engineering, Production, Quality, Portfolio & Logistics to Ensure Sourcing Decisions Support Company Objectives
- Perform other duties as assigned

Education & Work Experience:

A bachelor's degree preferred with a minimum of 5 years in the supply management field required. Practitioner of Lean Manufacturing and CPIC Certification preferred. Ability to read and understand Income Statements and Balance Sheets. Ability to identify key purchasing related issues and then apply problem solving skills to creatively resolve complex procurement related issues. Ability to read and understand engineering drawings and material specifications. Ability to function successfully with considerable latitude and require technical guidance only on unusually complex problems or issues. Candidate must possess excellent analytical thinking and willingness to take on responsibility and challenges. Excellent written and verbal communication skills are required with the ability to influence others outside their span of control. Must have solid Excel program skills and Epicor experience preferred. When required, Sourcing Leader must be able to work long hours to meet critical deadlines and obligations. Ability to work in a participative management environment and maintain a drive for accomplishment of responsibilities is required. Must possess

